



Safeguarding Policy

Commitment to safeguarding

The Danesborough Chorus believes that a child, young person or vulnerable adult should never experience abuse of any kind. We recognise that we have a responsibility to promote the welfare of all children, young people and vulnerable adults. We are committed to safeguarding the well-being of all children, young people and vulnerable adults with whom we come into contact and to protecting them from harm.

About this policy

- This policy applies to all members, freelancers, volunteers and anyone working on behalf of the Danesborough Chorus or taking part in our activities.
- The purpose of this policy is to provide members, freelancers and volunteers with the overarching principles that guide our approach to the protection of vulnerable people.
- This policy recognises vulnerable people as:
 - children up to the age of 16 and young people aged 16-18; and
 - adults aged over 18 defined as vulnerable by the Safeguarding Vulnerable Groups Act 2006; this might include adults with a learning or physical disability, a physical or mental illness, chronic or otherwise, including an addiction to alcohol or drugs, or reduced physical or mental capacity.
- This policy aims to:
 - protect children, young people and vulnerable adults who are members of, receive services from, perform with or volunteer for the Danesborough Chorus;
 - ensure members, freelancers and volunteers working with children, young people and vulnerable adults are carefully recruited and understand and accept responsibility for the safeguarding of those vulnerable individuals with whom they are interacting; and
 - ensure that safeguarding of children, young people and vulnerable adults is a primary consideration when the choir undertakes any activity, event or project.

How the Danesborough Chorus might work with vulnerable people

We run regular rehearsals for members and put on concerts for the public. As such, our involvement with vulnerable people might include, but is not limited to:

- members of the choir who attend rehearsals and concerts;
- relatives and friends of members who attend rehearsals and concerts in a volunteering capacity;
- audience members at public concerts; and
- staff at concert venues.

Named safeguarding person

The named safeguarding person has responsibility for safeguarding issues. All queries and concerns relating to safeguarding should be referred to the named safeguarding person in the first instance.

Any projects, events or other activities that will involve vulnerable people must be planned with the involvement of the safeguarding person.

Policy review

This policy will be reviewed and amended (if necessary) every two years by the Danesborough Chorus Committee. It will also be reviewed in response to changes in relevant legislation, good practice, or in response to an identified failing in its effectiveness.

Current named safeguarding person

Siân Rees

Date: June 2018

Reviewed and updated: May 2020