



Code of Conduct

1 Introduction

We want membership of Danesborough Chorus to be an enjoyable, rewarding, friendly and fulfilling experience. In order to achieve this, we ask for a commitment from you to observe the following code of conduct.

2 Rehearsals

For the enjoyment of all please

- 1) Attend rehearsals regularly and punctually whenever possible.
- 2) Work at learning the music to the best of your ability.
- 3) Do ask for help if you are struggling.
- 4) Treat all members, staff and visitors with courtesy and respect.

3 Interactions

Please do treat everyone equally and equitably, and with consideration dignity and respect. We hope and expect that you will be treated in line with this, but please do report to your voice rep or the membership secretary if this has not been the case.

For the wellbeing of yourself and the rest of the choir, Danesborough Chorus will take very seriously any breaches of the following policies:

- 1) Equality, Diversity and Inclusion
- 2) Bullying and Harassment
- 3) Social Media

If you are in any doubt about what is entailed in acceptable behaviours and interactions, please read these policies. A full list of policies is given at the bottom of the code and all can be accessed online. If you require a paper copy then please let the Secretary know and they will provide.

Danesborough Chorus welcomes suggestions for improvements so please do share ideas with voice reps and/or committee members.

4 Environment

- 1) Please respect the rehearsal and concert environments, property and facilities.
- 2) Do be aware of the health and safety of yourself and others and report any dangers (including illegal substances or articles brought into the environment), hazards and accidents.
- 3) Please take care of your own property and that of others.

5 Administration

For the smooth running of the choir please

- 1) Notify the Secretary promptly of any changes to your address or other contact details.
- 2) Notify the voice rep or membership secretary of any illness or inability to attend rehearsals or concerts.
- 3) Pay subscriptions promptly.

6 Code of Conduct review

This code of conduct will be reviewed every two years by the Danesborough Chorus Committee. Members of Danesborough Chorus will be informed of any changes to the code and invited to comment.

Date: September 2024

Reviewed and new policies added: September 2026

Review date: September 2028

List of Policies

Equality, Diversity & Inclusion Policy

Health & Safety Policy

Safeguarding Policy

Financial Policy

Financial Reserves Policy

Social Media Policy

Bullying & Harassment Policy

Complaints Policy & Procedure

Conflict of Interest Policy

Code of Conduct Policy

Serious Incident Reporting Policy